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Module 1 Handout

Since our values determine our beliefs that lead to our thoughts, choices, behaviors and performance, it is important to know what our values are. Take a moment to consider the questions below to help you identify where you currently stand:
What values do you hold? Make a list, using single words such as integrity, honor, service, honesty, etc.:
How do these values shape your beliefs?
Does how do you demonstrate these beliefs impact your thoughts and your choices so that your words and actions reflect what you say you believe? In a practical sense, if you say that you value service, do your actions reflect it? Are you truly serving others or are you seeking to be served?
Does what you say you believe match up with your actions? What about others within your organization? Do their actions reflect the values of your organization? Why or why not?
When we align our values with our actions, we create behaviors that lead to the performance we seek. Just like a car needs proper alignment, we must have a center point on which to align—our values provide that center point.
Where do you see weakness in yourself as a leader? What values could you better model, if you were being nonest with yourself?